



## Health, Safety and Environment Policy

The management of CoreStaff understands that the overall responsibility for Health, Safety and the Environment rests with them but acknowledges that all parties must participate in order for any Health, Safety and Environment system to work effectively.

### CoreStaff is committed to:

- Protecting the Environment and improving the Health & Safety of our employee's while at work.
- Encouraging active participation, consultation and cooperation of all employees, contractors and visitors in promoting and developing measures to improve health and safety at work.
- Complying with all applicable legislation, Standards and Code of Practice
- The Health and Safety of our employees and their right to zero harm.
- Encouraging employees to foster a sense of responsibility for the protection of the environment.
- Identifying, mitigating and rectifying potential environmental impacts and activities
- Continuous improvement in our business practices bearing in mind changing legislative requirements, our client's expectations and the evolving expectations of the community.

### CoreStaff will ensure:

- Where injury occurs, provision of effective injury management to assist employees make a safe and early return to work and the investigation of all serious incidents.
- Health and Safety targets and objectives are established, monitored and achieved.
- Adequate resources are provided.
- Employees are given Environmental, Health & Safety training.

### CoreStaff expects:

- All employees to accept responsibility for their actions, report unsafe acts and conditions, and behave in a manner that reflects safe work and environmental practices.

CoreStaff promotes open communication and transparency in all aspects of their business and recognizes the Environment and Occupational Health and Safety is an integral of its and its clients, business. As such, CoreStaff's Health, Safety and Environmental policies, procedures and practices are fully measurable and auditable, and as such, are subject to regular review and continual improvement.

Authorised by:

Rob Blenkinship  
CEO  
CoreStaff Pty Ltd

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