



HUON AQUACULTURE

CoreStaff

Beilby Downing Teal

OPRA Group

Goal Indigenous

CGH
Group

BACKGROUND



Huon Aquaculture is a large aquaculture and food processing enterprise located in Tasmania. Founded in 1986, Huon has grown to become the second largest salmon producer in the state. ASX listed, it employs 487 Tasmanians and produces 25,000 tonnes of salmon annually.

PROJECT

In 2014, Huon required CoreStaff's services to recruit and manage 90 new employees for their new production facility in Tasmania. The facility required 24 hour staffing.

A proud strategic business partner, CoreStaff played a key role in supporting Huon through its multi-million dollar expansion. CoreStaff Tasmania now acts as the primary recruitment mechanism for the company, with Huon no longer internally handling the recruitment for entry level roles.

Services provided include:

- 60-100 staff onsite every day depending on peak seasons
- Daily presence at Paramatta Creek processing facility - A CoreStaff supervisor is on-site for 6hrs per day minimum to ensure employees are working to a standard needed
- Rostering/notification of all our staff based on a weekly labour request
- Regular supervision and performance of staff
- Member of WH&S committee, with important role in driving safety improvements on site
- Hazard, tool box and site safety inspection reporting on a weekly basis
- Provide a 24/7 on-call service resulting in 2 hr turnarounds for replacement of absent or sick employees

"We engaged the services of CoreStaff in late 2014. With a small amount of lead time, CoreStaff were able to understand our requirements and source reliable staff for both our new facility, and our wet processing lines.

The provision of an onsite supervisor ensured consistency and quality in the service provided and an after-hour supervisor was also made available, ensuring flexibility and responsiveness to our operations."

Lydia Hay, Human Resource Advisor, Huon Aquaculture